

Ty Francis MBE is Chief Advisory Officer at LRN, the world's largest pure-play Ethics and Compliance company. He also leads the company's advisory and corporate board services.



He is a Welsh American subject matter expert in Corporate Governance, Ethics, Compliance and Culture. Ty has launched E&C programs and forums in the US, UK, France, Hong Kong, Japan, Brazil, Singapore, and the Middle East. He spent over a decade in New York City where he was EVP of Global Programs at the Ethisphere Institute and prior to Vice President at the New York Stock Exchange's Governance Services division.

In 2019, he was awarded an Honorary Doctorate in Business by the UK's Southampton Solent University for his outstanding contribution in the field of corporate governance and international trade. In 2023, Ty joined the board of the

Business and Law School. In 2017, Ty was appointed a Member of the Most Excellent Order of the British Empire (MBE), by Queen Elizabeth II, in recognition of services to business.

Ty is a Certified Compliance & Ethics Professional (CCEP) and has been featured in numerous media outlets including Forbes, Law360 and the Times.